**Family and Community Involvement Advisory Committee (FCIAC)**

**SBAB Administration Building Conference Room 559**

**Meeting Minutes**

**November 13, 2017**

**Members Present:** Ms. Maria Gabriela Ballesteros, Mr. Gus Barreiro, Ms. Zoraida Blanco, Dr. Sherian Demetrius, Ms. Linda Dwyer, Mr. Alvin Gainey, Ms. Beverly Heller, Ms. Farah Johnson, Dr. Nancy Lawther, Ms. Teresa Martin-Major, Ms. Carolyn Nelson-Goedert, Ms. Cindy Odige, Ms. Rosa Olsen-Barbara, Ms. Izegbe Onyango, Ms. Jacqueline M. Perez- Chair, Ms. Laura Philpot Ms. Eileen Segal, Ms. Gloria Simmons, Ms. Lenora Stafford, Ms. Vivienne Vicera

**Alternates:** Dr. Lisa Robertson, Ms. Meriel Seymore

**Members Excused:** Ms. Lovern Alleyne-Babb, Ms. Marlene Bastien, Ms. Winifred Browne, Ms. Jeanne Darc LaHoud, Ms. Lani Ferro, Ms. Anita Fullmer, Ms. Tracey Jackson, Ms. Dannie McMillon, Ms. Alina Plasencia, Ms. Sharon Watson, Ms. Marliene Simon

**Also Present:** Ms. Vanesa Cambridge-Grice, Ms. Deborah Gonzalez, Ms. Angela Lozano, Mr. Reinaldo Palacios,

**Guests:** Mr. Delaud Innocent

The meeting was called to order at 9:30 a.m. by Ms. Jacqueline Perez, Chairperson. Self-introductions were made by attendees.

**Approval of Minutes**: Motion to approve the October 16, 2017 minutes with corrections by Ms. Eileen Segal. Seconded by Zoraida Serret. Motion was carried.

**Strategic Planning Survey Results:**  Presented by Ms. Lisa Thurber, District Director, Office of Community Engagement.

Via a survey, FCIAC members & alternates identified the following list of priority items that additional information is needed:

1. Qualifications of Teachers, substitutes, and probationary status teachers. (Addressed on 11-13 by Mr. Zachary Garvin, Instructional Staffing Officer, Human Capital Management).
2. How DACA is affecting families and what assistance can be provided.
3. Content and effectiveness of bullying programs throughout the District.
4. Communication gap with parents pertaining to access to student test scores and knowledge of necessary examinations for graduation and postsecondary education.
5. Universal design in school learning environment as it pertains to instructional materials, assistive technology and user-friendly access to facilities.
6. Examination of possible changes to schools’ hours; particularly, later hours for high schools.
7. Overview of school security staffing, policies and procedures.
8. Uniformity of school staff training on mandatory reporting procedures for child abuse.
9. Access for students to internet and devices.
10. Dropout re-entry and options for GED completion or adult education.
11. Evaluation of current gifted services and the level of differentiation in the curriculum.
12. Recognition of celebratory months not occurring within all schools on a consistent basis regardless of ethnicities of student population.

The following schools applied and received Schools of HOPE Grants:

Miami Carol City Senior

Toussaint L’Ouverture Elementary

Lorah Park Elementary

West Homestead K-8

Homestead Middle

The Office of Human Capital Management was not yet present, so the Chair received approval from the committee to rearrange the Agenda.

**Region Reports/Updates**:

**North Region:** Presented by Mr. Reinaldo Palacios.

**Barbara Goleman Senior High**: Four seniors are finalists for the prestigious QuestBridge Scholarship award. One senior is a finalist for the Posse Foundation Scholarship Award. Goleman will become a MEGA MAGNET school beginning in the 2018-2019 school year. Programs include studies in: Forensics, Law Enforcement/Intelligence Studies, Cybersecurity, AP Capstone, STEM AP Capstone, Digital Marking, Financial Technologies and Information Systems Technologies.

**Hialeah Gardens Senior High**: Marching Band earned Best in Class General Effect, Color Guard, Percussion, and first place in Class at the 17th Annual Falcon Sound Invitational at Charles W. Flanagan High School.

Also, the Gladiator Marching Band earned first place in the 3-A class, winning Best in Class, Visual, General Effect, and Color Guard at the John I. Leonard Lancer Jamboree.

**Central Region:** Presented by Ms. Deborah Gonzalez.

During the month of November each feeder pattern is hosting their Curriculum Expos to showcase a different magnets and academics that are offered.

Two ABC meetings scheduled: November 2nd and November 30th to analyze the student population in Doral for the new K-8 Center opening this coming new school year.

**South Region**: Presented by Ms. Vanessa Cambridge Grice.

A collaborative partnership between MDCPS and Healthy Schools made it possible for students in after school programs to receive nutritious meals during the week and on select Saturdays. Howard D. McMillan Middle School was added to the list of schools effective 11/1/2017.

The “Teach A Flu Lesson” Vaccination Campaign will take place 11/13/17 – 12/12/17. South Region students with parental consent will receive vaccinations. Parents can access dates and times from school websites. Online registration at [www.miamiflushots.com](http://www.miamiflushots.com)

Anti-bullying school ambassador training took place on 10/27/2017 at Southwest Miami Senior High. The training emphasized a collaborative with Facebook to develop Anti-Bullying initiatives, including prevention, recognition of inappropriate actions and how to report incidents.

Jack D. Gordon Elementary received a donation of $10,000 from Burlington Stores to purchase classroom supplies for students.

West Homestead K-8 Center and Homestead Middle were recipients of the School of HOPE Grants. Allocated $1,508,000 and $1,284,000 respectively. The grants provide services and resources for students, parents and teachers for successful academic experiences.

**Standing Committee Reports:**

**Title I DAC**: Presented by Ms. Dannie McMillon. November Neighborhood Resource Center Workshop Calendar was distributed to attendees.

**Superintendents Panel for Students with** **Disabilities**: Presented by Ms. Rosa M. Olsen-Barbara.

2017-2018 Priorities:

Early Childhood

Inclusion Achievement

Transition & Post-Secondary

Family Involvement

Mental Health Ad Hoc

Low Incidence Disabilities

**FCIAC Parent Budget Subcommittee**: Presented by Dr. Nancy Lawther.

Next Budget Subcommittee meeting is on December 4. MDCPS 2018 State Legislative Priority Positions were referenced included: Capital Funding – school districts should not be required to share its local Discretionary Capital Outlay levy revenue from traditional public schools to charter schools; Title I Funding formula should not be changed – allow school districts to allocate Title I funds to eligible schools based on poverty level as well as student academic performance levels.

**Superintendent’s Report**: Presented by Ms. Lisa Thurber, Office of Community Engagement for Ms. Iraida R. Mendez-Cartaya, Associate Superintendent Intergovernmental Affairs/Grants Administration and Community Engagement.

No report – Ms. Mendez-Cartaya is still in Tallahassee. Website for MDCPS Legislative positions, information, etc.: www.gafla.dadeschools.net.

**Teacher Recruitment and Retention:** Mr. Zachary Garvin presented on behalf of Dr. Frank Castellon, Instructional Staffing Officer, Human Capital Management.

There is a shortage of Teachers; when the economy does better, fewer Teacher applications are received. Outreach efforts include FSU, FAMU and our Military (Troops for Education). New hire or rehire Teacher starts on probationary contract (can be released anytime without cause) - $41,000 starting pay.

Substitute Teachers - Requirements for hiring is aligned with State Standards. Pay is $71.00 per day.

Mr. Garvin mentioned successful program from another District called Super Subs as a way to retain substitute teachers. He encouraged committee to give his number to any interested retired teachers – 305-995-4896.

**Office of Community Engagement**: Presented by Ms. Angela Lozano.

The Office of Community Engagement is hosting a Leadership Conference< Theme is “Engage.” December 8, 2017 2@ Doubletree by Hilton at Miami Airport & Convention Center – 711 N.W. 72nd Avenue, Miami. 7:30 a.m. – 3:00 p.m.

Motions:

#2. I move that FCIAC write the heads of H.R. and School Operations to invite to one of our upcoming meetings. Maker - Mr. Gus Barreiro. Seconded by Ms. Gloria Simmons. Motion carried.

#3. I move to extend the meeting ten minutes. Maker – Ms. Eileen Segal. Seconded by Ms. Beverly Heller. Motion carried.

#4. I move that FCIAC support the forming of a super substitute category made up of retired teachers. Maker: Ms. Beverly Heller. Seconded – Dr. Demetrius. Motion carried as Amended with motion #5.

#5 Amendment to Motion #4. I move to amend the motion to read that the FCIAC support the exploration of the feasibility and parameters of a new category of super substitute teachers made up of retired certified teachers. Maker - Dr. Nancy Lawther. Seconded- Mr. Alvin Gainey. Motion carried.

**Announcements:**

**Ms. Angela Lozano announced that she will be retiring effective January 2018.**

**Next meeting is January 22, 2018.**

Meeting was adjourned at 11:33 a.m.